

## *Editor's Note*

On the 16th of December, 2003, a new Editor and Editorial Board were appointed for *Decision*. As the new Editor, first of all, I would like to introduce myself and members of the Editorial Board. I am a faculty member of the Regional Development Group in IIM Calcutta. The new Editorial Board of *Decision*, at present, comprises of the following faculty members from IIM Calcutta: Biju Paul Abraham from the Business Environment Group, Balram Avittathur from the Operations Research Group and Sougata Ray from the Strategic Management Group. Secondly, I thank the previous editor, Anindya Sen, for his tireless efforts during the last four years to improve the journal.

With a considerable diversity in expertise and much enthusiasm, we are in the process of charting out a blueprint to raise the quality of the journal. While recognising that *Decision* has improved markedly in the last four years, we feel that the quality of the journal can be enhanced even further. In its present form, the journal is oriented towards the publication of research-based articles in management. While retaining this focus, our endeavour will be to facilitate the publication of higher quality articles and cases, and later on, to bring out theme-based issues in specific areas of management:

For the enhancement of quality, we are in the process of upgrading several areas such as the refereeing of articles and copy editing. We are benchmarking our own procedures against those of highly rated international business journals as we plan to be listed in international listings such as Cabell's. We are also in the process of strengthening our vigilance against plagiarism which has become that much easier with the advent of the internet. The same applies to our copyright over material published by us.

However, in spite of improving our internal mechanisms of screening for quality, our efforts to produce a high quality journal and to sustain this over time can only succeed with the submission of high quality articles. We welcome articles of depth and analytical rigour on any of the areas of management. We hope that you will consider *Decision* as the outlet for your best research.

**Annapurna Shaw**  
Editor, *Decision*

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